

SPECIALIZED IT RECRUITMENT SERVICES

Hire the right software and technology professionals

CHALLENGES WITH TRADITIONAL RECRUITMENT

Technology recruiting is one of the most significant threats to finishing software and technology projects on schedule. The use of a site-led recruitment strategy frequently results in the following major issues:

- **Competent IT talent** is hard to find
- **Standing out** from competing firms is a must, to recruit top talent
- **Aligning with the job criteria** and demand of recruiting managers
- **Short period of time** to hire



25%

of firms find themselves in the position of competing for top candidates.¹

61%

of HR professionals are struggling to find qualified tech talent.



24%

of recruiters find that if the hiring process takes too long, candidates go on to something else.

A SHIFT IN TECH-RECRUITMENT

To address these unique challenges, Reintivity recommends an integrated approach that combines our national market reach with our regional subject matter expertise to deliver custom technology recruitment strategies.

Reintivity customizes each strategy based on procedural needs and research difficulties, as well as a solid understanding of local needs and recruiting challenges.

¹ CodinGame Developer Survey 2021

BENEFITS OF OUTSOURCED TECH STAFFING!

Reintivity's IT & Software Recruitment Services, delivers just this:



National & Global Reach
Engage with technology professionals, across the US and globally



Multi-Channel Capability
Expand your search across digital, direct, and traditional channels



Software & Tech Support
Local, nearshore & offshore it support contracts available



Perm/Temp/Contract-to-Hire
Get your project moving now with our contract team, a temp or direct hire



Subject & Industry Expertise
Your project deserves IT consultants who are experts in your industry



Innovative Technology
Freely make changes and leverage its potential

Early planning, including identifying staffing pathways, understanding software and technology perspectives, mapping referral networks, and applying these insights to the recruitment strategy is crucial to staff augmentation success.

Success for all stakeholders

Reintivity is available to assist in filling the void left by conventional IT recruitment, as well as raising knowledge and interest in clinical trials among patients and investigators.



Sponsors

Want to complete the project on time and within budget



Projects

Require professionals with both subject and industry level expertise



Team Leads

Need team members in the project early for team cohesion

Realign recruitment efforts in order to provide the best possible service.
